



**Human Resources Pay Rates
For Temporary or Non-Contract Work
2021-2022**

Job Description / Duty	Qualifications / Status	Daily or Hourly Rate
Substituting for a Principal	Texas Mid-management or Principal certification	Elementary = \$300 per day Middle = \$350 per day High School = \$400 per day
Substituting for an Assistant Principal	Texas Mid-management or Principal certification	Elementary = \$260 per day Middle = \$275 per day High School = \$300 per day
	Uncertified	Elementary = \$175 per day Middle = \$200 per day High School = \$240 per day
Substituting for Counselor	Retired Counselor	\$225 per day for all levels
Tutoring during the day	Certified and Non-Certified but with subject area degree	\$17.50 an hour
	Non-Certified	\$15.00 an hour
Credit recovery Attendance Make-Up	Current Bastrop ISD Employee Non-Certified	\$15.00 per hour Hourly Rate (Over-Time if applicable)
Tutoring after hours or on Saturdays	Certified and Non-Certified, with subject area degree	\$27.50 an hour
	Non-Certified	\$15.00 an hour
Tutoring under the supervision of a teacher	High school graduate; college student	\$10.00 an hour
ISS Afterschool Detention	Certified and Non-Certified, but With subject area degree	\$15.00 an hour
	Non-Certified	Hourly Rate (Over-Time if applicable)
Test Proctoring during non-contract days	Certified Personnel	\$20 an hour
As per grant guidelines, funding availability and supervisor approval, attending professional development during non-contract days	Certified Personnel	\$100 to attend per day Working/Creating is \$27.50 an hour; 6 hr. max. per day
As per grant guidelines, funding availability and supervisor approval attending professional development during non-contract days	Hourly employees	Hourly rate or comp time as agreed upon by supervisor
PAC Workers	Reserved for students in the theater program	\$15.00 an hour
Memorial Stadium Event Workers	All personnel may apply	Pay is by event; ranging between \$20 and \$50 depending on the duty assigned
Summer School	Certified	\$50.00 an hour
	RN	\$50.00 an hour
	LVN	\$30.00 an hour
	Receptionist/Bilingual Teaching Assistant	\$15.00 an hour
ACE Site Assistant Temporary Summer STARS Site Assistant		\$15.00 an hour
		\$12.00 an hour